

Interview Questions Template

Important questions to ask leaders during an interview



1. Describe your first 90 days at your previous job. How did you spend them, and how did it go?
2. What is the biggest challenge you've ever faced in your professional life, and how did you work to overcome it?
3. How do you think your former co-workers would describe you?
4. What improvements would you like to make in your professional life, and how are you going about it?
5. Describe why you're the best candidate for this position.
6. Have you thought about how you might help shape the future of the company?
7. Describe a meaningful relationship you developed with a co-worker, an employee, or a customer.
8. Tell me about a project or accomplishment that you're especially proud of.
9. How well do you work under pressure?
10. Tell me about a time you failed at work. How did you handle the situation?
11. How effective are you at communicating with others?
12. Are you willing to take advice from other team members?
13. What steps would you take to alleviate a stressful situation?
14. Tell me about a time when you were faced with a heavy workload.
15. How long did it take you to adapt to your last job?
16. Have you ever pushed outside your comfort zone to help a co-worker with a task?
17. Have you ever had to deal with a problem employee? How did you handle it?
18. What are your greatest strengths, and how would they help you succeed here?
19. Using your own words, attempt to sell me any object in this room.
20. What would you say is most important to you in life, and why?
21. What challenges are you most excited about?
22. What specific skills will you bring to the company?
23. Why do you want to work here?